



## **HINGHAM MUNICIPAL LIGHTING PLANT**

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**General Manager**  
**Thomas Morahan**  
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**Board Members**  
**Laura Burns, Chair**  
**Michael Reive, Vice-Chair**  
**Tyler Herrald, Secretary**

### **MUNICIPAL LIGHT BOARD**

**February 11, 2025**

**online**

**5:30 PM**

**Executive Session**

### **Minutes**

1. The board, while in open session, voted unanimously at 5:30 to enter executive session, not to return to public session, pursuant to M.G.L. c. 30A, s. 21(a)(2) for the purpose of conducting a strategy session in preparation for negotiations with nonunion personnel or contract negotiations with nonunion personnel.

The chair reported that the GM was very willing, at the board's request, to hire labor attorney Kevin Feeley of Feeley & Brown to investigate the state of employee morale. The goal of the investigation is for the board to hear employee concerns and for the GM to have an opportunity to respond to any issues that arise. The chair reached out to Atty. Feeley and he has agreed to take on this project.

The board agreed unanimously to await the result of the investigation before strategizing further to prepare for negotiations on the General manager's contract. No action was taken.

2. The board voted unanimously to adjourn at 6:00 pm.