



HINGHAM MUNICIPAL LIGHTING PLANT
31 Bare Cove Park Drive
Hingham, MA 02043
(781) 749-0134 FAX (781) 749-1396
www.hmlp.com

General Manager
Thomas Morahan

Board Members
Laura Burns, Chair
Michael Reive, Vice-Chair
Tyler Herrald, Secretary

MUNICIPAL LIGHT BOARD
May 28, 2025
Via Zoom
Executive Session

Minutes

The board, while in open session, voted unanimously at 4:00 pm to enter executive session, not to return to public session, pursuant to M.G.L. c. 30A, s. 21(a)(2), for the purpose of conducting a strategy session in preparation for negotiations with nonunion personnel or contract negotiations with nonunion personnel.

On a motion by Mr. Reive and a second by Mr. Herrald, the board voted unanimously to approve the statement on Mr. Morahan's contract renewal drafted by Ms. Burns and edited by Attorney Kevin Feeley. The statement will be made public at the meeting where a vote is taken to sign a contract.

On a motion by Mr. Herrald and a second by Mr. Reive, the board voted unanimously to offer a contract to Mr. Morahan with the same language as his existing contract, with the following changes:

- The initial salary offer will be \$220,000, as is consistent with the salaries of GMs of other municipal light plants of similar size, per the salary survey conducted this spring by the Municipal Electric Association of Massachusetts.
- The offered term of the contract will be two years, with the same language for continuation or renewal as is in the current contract.

Mr. Morahan has requested that his sick-time payout cap of \$15,000 for unused sick-time for which he is eligible at the end of his employment be increased to \$20,000. The board considered this, and was undecided on it, due to lack of information about general practice in this area. On a motion by Mr. Reive and seconded by Mr. Herrald, the board voted unanimously to seek information from Town Administrator Tom Mayo about general municipal practice.

The board agreed to meet in executive session on June 2 at 4 pm, to return to strategizing for conducting negotiations with Mr. Morahan for contract renewal.

The board voted unanimously to adjourn at 4:20 pm.