



HINGHAM MUNICIPAL LIGHTING PLANT
31 Bare Cove Park Drive
Hingham, MA 02043
(781) 749-0134 FAX (781) 749-1396
www.hmlp.com

General Manager
Thomas Morahan

Board Members
Laura Burns, Chair
Michael Reive, Vice-Chair
Tyler Herrald, Secretary

MUNICIPAL LIGHT BOARD
June 2, 2025
Via Zoom
Executive Session

Minutes

The board, while in open session, voted unanimously at 4:00 pm to enter executive session, not to return to public session, pursuant to M.G.L. c. 30A, s. 21(a)(2), for the purpose of conducting a strategy session in preparation for negotiations with nonunion personnel or contract negotiations with nonunion personnel.

After discussion of Mr. Morahan's request for a raise of the cap to sick-time buyout in his contract, the board reviewed the sick-time buyout policies of the Town of Hingham and of HMLP. The board noted that Mr. Morahan's current rate of compensation for sick-time buyout is well above the standard policy for the Town, and also for HMLP.

On a motion by Mr. Reive and seconded by Mr. Herrald, the board voted unanimously to offer Mr. Morahan the same terms for sick-time buyout as are found in his current contract.

Ms. Burns will offer Mr. Morahan, on behalf of the board and per the vote taken at the last meeting, a contract to Mr. Morahan with the same language as his existing contract, with the following changes:

- The initial salary offer will be \$220,000, as is consistent with the salaries of GMs of other municipal light plants of similar size, per the salary survey conducted this spring by the Municipal Electric Association of Massachusetts.
- The offered term of the contract will be two years, with the same language for continuation or renewal as is in the current contract.

The board voted unanimously to adjourn at 4:17 pm.